



St. Matthew's House
Where Hope Lives

Board orientation 2022

414 Barton Street East, Hamilton Ontario

www.stmatthewshouse.ca

A bit about St. Matthew's House

- Formed in the mid 1960s by a group of Anglican parishes in responses to the emerging needs in the community
- Established a child care centre in the early 1970s – one of the few not for profit models at the time – focused on subsidized care from the start
- Formed the Emergency Food System as a precursor to Hamilton Food Share
- Operates out of two buildings on Barton Street in the middle of the code red neighbourhoods – average age of death is 65 vs. 86 in other parts of the city
- Operates at the former St. Peter's Church at 705 Main East for child care and seniors support programs
- Hosts an annual Adopt a Family/Senior Holiday program that supports over 1500 households per year
- Annual school back pack give away program with the Steelworkers with over 1000 given away annually
- Focus today is on vulnerable older adults and children attending our child care program
- Is supported by all levels of government, with contributions from foundations, donors and food drives



Governance

- Letters patent acquired in 1975
- Registered as a charity no. 13030 4538 0001
- Board of Directors of 12 – one is the Bishop of the Diocese of Niagara, who is ex-officio
- Bishop also appoints one board member – currently it is Bill Mous
- Directors & Officers and Comprehensive General Insurance coverages through the Gallagher Group
- Committees of the board are:
 1. Governance
 2. Finance
 3. Capital
 4. Fund Development
 5. Capital Fund Development
 6. Child Care Innovation Task Force



A Board Member has an obligation to be an active participant and to:

- Be a donor to St. Matthew's House
- Understand the distinction between the strategic and policy role of the board and the day-to-day operational responsibilities of management
- Be informed of the services provided by St. Matthew's House and the terms of service agreements with funders
- Prepare for and participate in the discussions and the deliberations of the Board and its committees
- Attend St. Matthew's House events and represent St. Matthew's House in the community
- Be familiar with the organization's financial position and participate in decision making with regards to the fiduciary duty of board members
- Attend Board and committee meetings, understanding that non-attendance of three consecutive meetings without prior notice in a calendar year is reason for removal from the Board



A Board Member has an obligation to be an active participant and to:

- Be aware of and subject to the Board conflict of interest guidelines
- Act honestly and in good faith with a view to the best interests of St. Matthew's House
- Exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable situations
- Maintain confidentiality with respect to board deliberations
- Support board decisions once reached in spite of any prior deliberation and differing opinions
- Refrain from illegal, criminal or unethical activities while in a relationship with St. Matthew's House, and proactively disclose any situations which may bring disrepute to the organization to the Chair
- Return all Board materials to St. Matthews's House on leaving the Board

Operations

- ▶ Currently have a staff team of 55
- ▶ Workers at St. Matthew's House represented by CUPE 5167
- ▶ Workers at St. Matthew's @ St. Peter's Childcare represented by UFCW 175
- ▶ Senior Leadership team consists of Executive Director, Executive Coordinator, Director of Finance, Manager of Children's Services, Manager of Senior Programs, Logistics Manager and Communications and Development Coordinator
- ▶ Volunteer programming has been on pause during COVID. Will be re-engaging dependant on the outcome of fall 2022 COVID projections
- ▶ Annual budget of approx. \$2.5 million, with over \$1m for childcare alone
- ▶ Funding from all three levels of government, donors, foundations



Child care program

- Renovated 414 Barton to expand program to 81 spaces. Will be at full capacity by fall 2022
- Acquired St. Peter's Day Care as of April 1, 2022. Capacity is 36 spaces with an additional 60 children attending before and after care at Adelaide School
- Summer camp program at Adelaide as well

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Our plans to help save the environment

- ▶ Partnership with Green Cities Foundation
- ▶ Focus on climate action by engaging children in creating a new space to learn about the environment
- ▶ Support to neighbourhood development
- ▶ Support to seniors needing outdoor places to engage in the neighbourhood
- ▶ Make improvements to the physical space in a challenging environment

#GreenMyCity2020



https://youtu.be/n_PK5b-1p74

What we did when COVID-19 hit

- ▶ We had to close our child care operations but re-opened them in July 2020
- ▶ We had to close our senior's drop in program at the Eva Rothwell Centre
- ▶ Began to support a mobile food and wellness program for seniors
- ▶ Formed a partnership with CityHousing Hamilton to deliver emergency food and comfort items to isolated seniors and families
- ▶ Supporting people in encampments with food and comfort items; supporting them to attain and maintain housing
- ▶ Supporting seniors facing eviction with a current caseload of over 40 seniors in this situation



Supporting vulnerable seniors in a pandemic world

- ▶ Focus on food, housing, income security and health and wellness for older adults 55+ living in wards 1-5
- ▶ Emergency and Mobile food security program in partnership with Goodwill, Food for Life and CityHousing Hamilton
- ▶ Support for seniors facing eviction through HOPES
- ▶ Support for seniors living rough through the Street Outreach Team
- ▶ Wellness calls and check ins to isolated seniors living in social housing
- ▶ SinKs – Seniors in Kitchens program focuses on food literacy, culturally and diet appropriate food for seniors

Our plans to build affordable housing

- ▶ Formerly operated two homes with supportive housing
- ▶ Sold the homes in 2019 to help stabilize our operations
- ▶ Joined “Hamilton is Home” in July 2020
- ▶ Plan to build affordable housing for seniors at 412 Barton Street East with New Commons Development and R-Hauz
- ▶ 15 units, deeply affordable with supports in partnership with HRIC, Sacajawea and the African Canadian Caribbean Association



Thanks!

Q&A